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<u>Exhibit H</u>

Email Notice

To: Navistar Medical or Life Insurance Benefits Recipient **From:** Navistar

Subject: Shy v. Navistar International Corp., Case 3:92-cv-0333-WHR (S.D. Ohio) – Notice of Class Action Settlement

NOTICE OF NAVISTAR CLASS ACTION SETTLEMENT

IF YOU ARE ENTITLED TO RECEIVE MEDICAL OR LIFE INSURANCE BENEFITS FROM NAVISTAR, THIS PROPOSED CLASS ACTION SETTLEMENT MAY AFFECT YOU

A federal court authorized this notice. This is not a solicitation from a lawyer.

Please be advised that there is a proposed agreement to settle disputes among parties in *Shy v. Navistar International Corp.*, Case No. 3:92-cv-0333-WHR (S.D. Ohio) (the "*Shy* Lawsuit"). This is the case concerning your health and life insurance benefits that has been pending before Judge Walter H. Rice since 1992. This class action settlement notice (the "Notice") has been sent to you because you are a current or future recipient of retiree medical or life insurance benefits from the Navistar, Inc. Retiree Health Benefit and Life Insurance Plan (the "*Shy* Plan"). The agreement would eliminate your right to bring additional lawsuits concerning the current disputes in exchange for cash and other consideration, estimated at a value of \$742 million plus interest, that would be used for an increase in the healthcare benefits that you receive. For further details about the settlement and related matters please see www. navistar.com/shysettlement or call toll-free at 1-877-353-5100.

Defendants Navistar, Inc. and Navistar International Corp. ("Navistar"), plaintiff The Supplemental Benefit Program Committee of the Navistar, Inc. Retiree Supplemental Benefit Program (the "SBC"), and certain plaintiffs and representatives of your fellow Navistar retirees ("Class Representatives") have reached an agreement to resolve the current disputes. This agreement would eliminate your right to bring additional lawsuits concerning the current disputes in exchange for cash and other consideration that would be used for an increase in the healthcare benefits that you receive.

A hearing will be held before the Honorable Walter H. Rice on June 9, 2022, at a.m. in the Walter H. Rice Building U.S. Courthouse, Courtroom $2\overline{00}$ Second Federal and West Street Dayton, Ohio 45402, or as otherwise ordered by the Court ("Fairness Hearing") to determine: (i) whether the proposed Settlement is fair, reasonable and adequate; (ii) whether the above class definition should be adopted for the Settlement; (iii) whether Class Counsel's motion for attorneys' fees and expenses should be approved; (iv) whether certain provisions of the agreement resulting from the Shy case should be modified to effect the Settlement; (v) to consider any Class Member's timely objection to the Settlement or to the motion for attorneys' fees and expenses; and (v) to consider any other matters that may properly be brought before the Court in connection with the Settlement. You do NOT need to attend the Fairness Hearing.

PLEASE READ THIS NOTICE CAREFULLY. If you are a participant or beneficiary in the *Shy* Plan, your rights may be affected whether or not you act.

ACTIONS YOU MAY TAKE IN THE SETTLEMENT	
NO ACTION IS NECESSARY.	If the proposed Class Action Settlement is approved by the Court and you are a Class Member, you do not need to do anything.
YOU CAN OBJECT NO LATER THAN APRIL 11, 2022. WRITTEN OBJECTIONS MUST BE FILED WITH THE COURT BY THIS DATE.	If you wish to object to any part of the proposed Class Action Settlement, you must submit to the Court a written explanation outlining the reasons for your objection, as discussed below.

YOUR LEGAL RIGHTS ARE AFFECTED BY THIS SETTLEMENT:

YOU CAN GO TO THE HEARING ON JUNE 9, 2022 BY FILING A NOTICE OF INTENTION TO APPEAR NO LATER THAN APRIL 11, 2022. If you have submitted a written objection to the Court, you can ask to speak in Court about your objections. You may also appear in Court through an attorney if you so desire, but you do not have to have an attorney.

Additional Case Information

<u>What is a class action</u>? A class action is a lawsuit whereby certain representatives of the potential class file a lawsuit on behalf of themselves and others similarly situated. Class actions permit individuals with potentially smaller individual damages to pursue their individual claims together in one proceeding against a common defendant or defendants.

<u>Why am I a receiving this Notice?</u> You are receiving this notice because you appear to be a member of the Settlement Class, which is defined as follows:

Present participants (including spouses and dependents) and those eligible to become participants, whether upon retirement or election (including eligible spouses and dependents), in the Navistar International Transportation Corp. Retiree Health Benefit and Life Insurance Plan (n/k/a the Navistar, Inc. Retiree Health and Life Insurance Plan). This includes all eligible present retirees, individuals eligible upon retirement or election, and participating, eligible, or future-eligible spouses and dependents in the Navistar International Transportation Corp. Retiree Health Benefit Program (n/k/a the Navistar, Inc. Retiree Health Benefit Program), the Navistar International Transportation Corp. Retiree Life Insurance Program (n/k/a the Navistar, Inc. Retiree Supplemental Benefit Program (n/k/a the Navistar, Inc. Retiree Supplemental Benefit Program (n/k/a the Navistar, Inc. Retiree Supplemental Benefit Program).

<u>Who are the class representatives</u>? Miller Rodgers (Ret. UAW), Fred Cortright (Ret. UAW), Robert Bergmann (Ret. USW), Richard Zounes (Ret. Salaried), Carl Potts (Ret. SEE) are the named plaintiffs and class representatives in this lawsuit. They have diligently reviewed and approved of the terms of the proposed Settlement.

Who are the attorneys for the plaintiff and the proposed class? Class Counsel are W.B. Markovits and Terence R. Coates of Markovits, Stock & De Marco, LLC, 3825 Edwards Road, Suite 650, Cincinnati, OH 45209, telephone (513) 651-3700.

Do I have any obligation to pay attorneys' fees or expenses? No. Navistar agreed to pay the fees and expenses of Class Counsel in this matter, subject to a \$750,000 cap that Navistar and Class Counsel agreed to and believe is reasonable. Class Counsel's attorneys' fees will be subject to review by this Court as part of the approval process.

If I submit an objection to the settlement, what must it include? Any Class Member may object to the proposed settlement. Your objection must contain: (a) the full name, address, telephone number, and email address of the objector; (b) a written statement of all grounds for the objection accompanied by any legal or factual support for such objection; (c) copies of any papers, briefs, or other documents on which the objection is based; (d) a list of all cases in which the objector and/or objector's counsel had filed or in any way participated in—financially or otherwise—objecting to a class action settlement in the preceding five years; (e) the name, address, email address, and telephone number of all attorneys representing the objector; (f) a statement indicating whether the objector and/or the objector's counsel intends to appear at the Fairness Hearing, and, if so, a list of all persons, if any, who will be called to testify in support of the objection; and (g) the objector's signature. Class Members who fail to make objections in the manner specified in this section will be deemed to have waived any objections and will be foreclosed from making any objection to the Settlement. Any objection shall be filed with the Court and a copy must be served upon Class Counsel and Navistar's counsel no later than **April 11, 2022**. Class Counsel may be served at the address above. Navistar's counsel may be served at: John C. Goodchild, III, Morgan, Lewis & Bockius LLP, 1701 Market Street, Philadelphia, PA 19103. Objections may be filed with the Court at: Office of the Clerk, Walter H. Rice Federal Building, 200 W. 2nd Street, Suite 712, Dayton, OH 45402.

Who is the Judge overseeing this settlement? Judge Walter H. Rice, United States District Judge, Southern District of Ohio, Walter H. Rice Federal Building, 200 W. 2nd St., Dayton, Ohio 45402.

Where may I locate the settlement agreement or obtain more information about the Settlement? More information may be found on the settlement website at www.navistar.com/shysettlement. Questions may be directed to a toll-free line at 1-877-353-5100. You may also contact Class Counsel listed above.

PLEASE DO NOT CONTACT THE COURT OR THE CLERK'S OFFICE REGARDING THIS NOTICE.